

**AUPE Local 071 Local Council Meeting Minutes
Edmonton, AB
January 26, 2019**

1. CALL TO ORDER 9:04
am

2. STATEMENT OF EQUALITY

3. INTRODUCTION and WELCOME

Chair: Darla Yonkman

Vice-Chair: Bobby-Joe Borodey

Secretary: Jason Pilot

Treasurer: Karl Marten

OH&S Liason: Mike Fritz

PE Rep: Peter Steward

Staff Rep: Prisca Ryan

Guests: Rod Feland, Susan Slade, James Hart, Jason Heistad, Mike Dempsey

4. ADOPTION OF
AGENDA M/S/C

5. ADOPTION OF MINUTES – September 22,
2018 M/S/C

6. BUSINESS ARISING FROM MINUTES

7. CORRESPONDENCE

- ***Dove Award – passing nomination form***
- ***Local Workshops – training for Treasurers and Chairs***

8. REPORTS OF THE OFFICERS

8.1 Chair

- ***Decertification of Chapter 3***
- ***Congratulate Living Waters for getting off the strike but there are still issues***
- ***Finance Committee went through issues that came up through the auditors' report***
- ***Policies and procedures are being looked at by the Exec***
- ***Life members – continue to look at potential members***

- **Discounts and helpful opportunities through the Union**
 - **Labour school attendees**
 - **Union Stewards – encourage and mobilize members**
 - **Hospitality Suite – went well again**
 - **Centennial**
 - **Encourage your members to update their information with the Union** M/S/C
- 8.2 Vice-Chair
- **Complications with eye surgery – on long term disability** M/S/C
- 8.3 Secretary
- **Personal news** M/S/C
- 8.4 Provincial Executive Rep
- **November PE meeting**
 - **CUPE Canada Post - legislated back to work; AUPE out there walking the line in front of the Canada Post Shipping office – caused a lot of talk**
 - **Centennial BBQ –March 26, 2019**
 - **Union Stewards – workshops: gifts going to be given out at the workshop**
 - **Direct Impact: Available online - AUPE discontinuing mail out hard copies**
 - **Need 3 weeks notice for no shows for trainings or else Local getting billed.**
 - **Our logo needs permission to be used**
 - **Subcommittee formed: Working Short/Unmanageable workloads**
 - **Singing Solidarity Forever at other events – changed the line in the women’s verse: they have always joined the fight** M/S/C
- 8.5 OH&S Liaison
- **Hand out Opioids & Fentanyl**
 - **Joint Worksite Safety committees**
 - **Went to Training**
 - **VP James Hart spoke on the Worksite Committees; looking at training for the OH&S committees; looking at getting up to 4 members for every chapter to be on a worksite OH&S Committee** M/S/C
- 8.6 Treasurer
- **Contacting Chapter Chairs for changing statement end dates to be the end of the month**
 - **Added all the Chapter Financing to Income Expense Statement since the emailed version**
9. COMMITTEE REPORTS
- 9.1 Sub-Finance Committee
- **Current Expense Forms do not collect the information for Chapters so need to ask HQ to change them**
 - **Gift Cards issues: being dealt with – Policy change for Gift cards**

Motion to Finance: We recommend that Local 71 spend up to \$7500 to celebrate the 100th year anniversary of AUPE at the May 2019 AGM. M/S/C

Rationale

- **Keep supporting Chapters**
- **100th Anniversary Centennial logo on gifts**
- **Celebrating at the May AGM meeting**

Motion to Finance: We recommend Local 71 spend up to \$1500 for local life membership gifts.

M/S/C

Rationale

- **2 gifts left so need new gifts**

Susan Slade

- **Going to Ottawa with Bonnie Gostola to fight for Pharmacare**
- **Met with MLA which didn't go well**
- **Gave Local 71 cheque for Women's Shelters to Jan Reimer**
- **50/50 for other groups that put together Feminine Hygiene products to give to people in need**
- **Get connected with Instructors to speak to students about being union activists**
- **Lock out notice for Coledale workers before a strike vote was made**
- **CDN Coalition Mandate: to promote Pharmacare**

10. STANDING COMMITTEE UPDATES

10.1 Anti-Privatization Committee

10.2 Women's Committee

10.3 Young Activists Committee

10.4 Pay & Social Equity Committee

10.5 OH & S Committee

10.6 Committee on Political Action (COPA)

10.7 Environmental Committee

- **Eco Star Award deadline Aug 15**
- **Created sharable calendar**
- **Developing a plan to share the results from the survey**
- **Trying to form a legacy project for Centennial**
- **April 4-5, 2019 Alberta Conference**
- **April 4-5, 2019 Eco Conference**

10.8 Human Rights Committee

10.9 Membership Services Committee

- **Worksite Contacts??**
- **Bulletin Boards updated??**
- **Union Chief Steward position??**
- **Discounts: open to suggestions**
- **Ask for nominal role list for updated info of new members from HR**

10.10 Legislative Committee

- 10.11 Pension Committee
- 11. OLD BUSINESS
 - 11.1 Distribution of Council Swag - Darla
- 12. NEW BUSINESS
 - 12.1 Convention 2019 (Oct. 16-19) Delegate count

Chapter 1: 3
 Chapter 2: 1
 Chapter 3: *Decertified*
 Chapter 4: 2
 Chapter 5: 1
 Chapter 6: 1
 Chapter 7: 1
 Chapter 8: 1
 Chapter 9: 1
 Chapter 10: 3
 Chapter 11: 3
 Chapter 12: 1
 Chapter 13: 3
 Chapter 14: 3
 4 additional credentials
 Extra seats: Chapter 2, 4, 5, 13

12.2 Policy Change (Finance)

Motion: To recommend to Local Council, that policy 3b be amended as follows:

b) Chapter financial records must be reviewed on an annual basis. Before funding is disbursed to the Chapter, the Local Treasurer must receive the Chapter's bank statements, original receipts, minutes, and all related supporting documents by July 31st. Any surplus monies as of June 30 shall become the property of the Local, notwithstanding funds received as part of the current year's Annual General Meeting reimbursement.

Gift cards must be distributed by in the fiscal year after of purchase. ~~Any undistributed gift cards will be treated as surplus monies and therefore count as part of the year end balance to determine your disbursement for the next current fiscal year.~~ Chapters are required to use the Local 71 gift card reconciliation form. *M/S/C*

Rationale:

- ***Because there was stockpiling, the auditors did not approve this***

12.3 Bargaining Conference Feedback

- *ESC included with all agreements*
- *Conference was too late*
- *Not enough connecting with other Locals*
- *Frustrations from bargaining members not being able to sign because of the big U not allowing to sign*

Jason Heistad

- *Very proud of Local 71 and the Exec*
- *Youngest daughter turned 15*
- *Pensions: have governance (arms length from government)*
- *Offering Pension training*
- *Making sure Government is hands off pensions*

Mike Dempsey

- *Public service pension board for 5 years*
- *Split board: Sponsor board: Rules Trust Board: Money*
- *Educate members: meet with MLA's*

12.4 Convention Delegates

Motion: Be it moved that extra convention delegate spots be awarded by lottery system with a caveat that once a chapter has been awarded an extra delegate spot, they are removed from the draw until all chapters have had the opportunity to be selected. Once all chapters have been awarded on extra delegate spot, the process would begin again. *M/S/D*

Rationale:

- *In previous practice, extra spots were assigned by random draw. At our January local meeting, a resolution was passed changing this process. This change has impacted smaller chapters who have little chance of being allocated the extra spots.*

Ammend: that one of the extra delegate credential be distributed in a lottery manner, Chapters allotted with an extra delegate credential due to a larger portion there of will be excluded from the lottery. *M/S/D*

***For: 12
Against: 14
Abstain: 2***

Motion to defer

M/S/D

James Hart

- *Very busy with AGM's*
- *Thank you for your service*
- *Please go to the OH&S page on the AUPE site; nominate members for Sumlak award*
- *Inviting the OH&S Liasion from Locals and Local members to the Day of Mouning*

Rod Feland

- *Need to get politically engaged which will affect all worksites*
- *Middle of political engagement campaign*

15. ROUND TABLE DISCUSSIONS – Focus on how your chapter is embracing mobilization i.e. Events, education, communication, etc.
16. DATE OF NEXT MEETINGS **Canmore, AB**
- Local Executive - May 9, 2019
 Finance - May 10, 2019
 Local Council Meeting - May 11, 2019
17. GROUP PHOTO
18. ADJOURNMENT 3:35 pm